## Appendix 2

Background note on The Park's application for admission to the LGPS as a community admission body (provided by Bristol City Council)

Subject: The Park governance options

• Name of the organisation: The Park Community Centre Limited

## • Service to be provided:

# Education and training

Education and training forms a major part of the centre's work, including:

- 14-16 vocational programme for up to 100 full time students and others part time up to a similar number.
- 16-19 full time vocational programme for about 50 students.
- Part time courses for adults with more of a leisure focus. Also offered are activities for adults with learning difficulties.

## **Sports**

The sports centre is well provided with sport facilities including a fitness suite and sports hall. The sports staff run a varied programme catering for different ages and both sexes. Their work has an underpinning health theme.

#### Arts

A range of activities for adults and young people are delivered by and from The Park. Performing Arts are a particular strength offering spacious provision for rehearsal and performance. The Park also makes excellent use of its pottery and sculpture areas.

### Small business start ups

The core team make spaces available for business incubation and provide support to those embarking on this route. However the businesses then provide services to the community as varied as hairdressing, horticulture and car valeting.

### **Facilities Hire**

The core team runs a facilities hire service, renting out specialised and general purpose spaces. The activities which take place form part of the indirect services offered.

# **Community Events**

The calendar includes a number of (one off) community events which help build greater cohesion and "community spirit". These include car boot sales, fetes, sponsored events, shows and competitions.

## **Indirect Services**

These consist of the delivery by tenants and others who rent spaces at The Park, some are traded activities such as tattooing others offer learning and progression support such as the Learning Communities Team.

- Company Limited by Guarantee (with charitable status)
- Number of expected staff transferring: 12
- If The Park enters into a closed admission agreement Bristol City Council will act as the guarantor for pension liabilities. If The Park's admission agreement is an open arrangement Bristol City Council will also act as a guarantor for pension liabilities in relation to both existing and new members.

It is anticipated that Bristol City Council's cabinet will consider the proposed transfer of establishment of The Park, at their cabinet meeting on the 29/09/2011. The recommendation to this cabinet meeting will be that:

- Approval be given to the establishment of an arm's length organisation so that valued local services can be securely retained and developed (see above), with a view to Bristol City Council employees transferring to the new organisation from 1<sup>st</sup> November 2011
- An admission agreement with the Avon Pension Fund should be established to provide pension protection to the employees transferring to The Park from Bristol City Council under the TUPE regulations.
- Bristol City Council will act as the guarantor for pension liabilities in relation to this agreement.